



2015

ANNUAL
REPORT

WWW.LLTK.ORG

Connecting *the Dots*

“Humankind has not woven the web of life. We are but one thread within it. Whatever we do to the web, we do to ourselves. All things are bound together. All things connect.” CHIEF SEATTLE

Salmon are our natural resource link. They connect our mountains to our coastal environments; our communities to one another; and our past to our future.

As a marine scientist, I’ve spent a significant portion of my career examining the relationships between organisms and their environment. As director of **Long Live the Kings** (LLTK), I work to strengthen relationships between the stakeholders invested in salmon recovery and the species they seek to protect. As a resident of the Pacific Northwest, an important aspect of my identity stems from the relationship that I--that we all--have forged with our natural environment and its resources.

Salmon, migrating from remote wild streams through Puget Sound to the

Pacific Ocean and back, relate to their surroundings in inextricable and complex ways, interacting with fishers, ferries and freighters, with boaters and swimmers, and with the multitude of other species that inhabit our Northwest waterways.

Protecting and preserving salmon means connecting the dots between the myriad of impacts they face during their epic life cycles. LLTK’s programs span from watershed level in-stream recovery, to basin-wide planning efforts, to major international research initiatives.

By tackling salmon’s needs at multiple levels; by coordinating the stakeholders best positioned to serve those needs at each level; and by providing critical leadership in the development of new science and management tools, LLTK is

forging the path for salmon to continue being the link between us and our natural environment.

I’m proud of all we’ve accomplished on behalf of salmon in 2015. This Annual Report provides updates on our key efforts. I encourage you to also follow us on Facebook (/longlivekings) and Twitter (@longlivekings) to remain in the loop about what we’re working on throughout the year.

As always, thank you for your unwavering support of Long Live the Kings. We simply couldn’t do this work without you.

Jacques White
LLTK Executive Director

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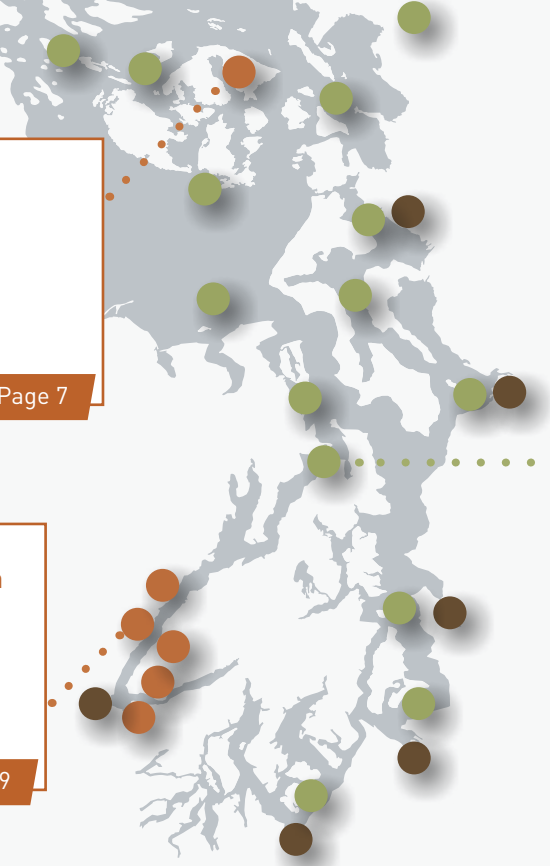
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2015 HIGHLIGHTS



800 Chinook Return to Glenwood Springs
SALISH SEA
Program fuels an important North Puget Sound fishery.
Page 7

Second Field Season of Marine Survival Research Complete
SALISH SEA (multiple locations)
Results are beginning to come in from this major trans-boundary research initiative.
Pgs 6-7

Lilliwaup Summer Chum Return in Record Numbers
HOOD CANAL
Another strong year for summer chum in Hood Canal.
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Hood Canal Bridge Impacts Project Launches
HOOD CANAL
What is the impact of the Hood Canal bridge on out-migrating salmonids?
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Oregon Coastal Coho Program Launches
Our newest partnership applies new planning tools to coastal coho recovery.
Page 11

Steelhead Recovery Planning in Full Swing
PUGET SOUND (multiple locations)
Making the links between human activities and specific impacts to steelhead by life stage.
Page 7

Salmon Recovery Conference Draws a Crowd
VANCOUVER, WA
LLTK coordinates largest Salmon Recovery Conference in state history.
Page 11

Mapping *our* Impact

Rebuilding **FISH POPULATIONS**



Advancing **SCIENTIFIC UNDERSTANDING**



Retooling **SALMON MANAGEMENT**



Since our founding in 1986, we've worked to rebuild populations of salmon and steelhead in areas of critical need. Our programs have led to increased annual returns, new fishing opportunities, and sustainable food sources for other iconic species like orcas.

- 2015 PROJECTS**
- + Hood Canal Steelhead
 - + Glenwood Springs Chinook
 - + Lilliwaup Summer Chum
 - + Skokomish Spring Chinook

From Johnstone Strait to Puget Sound and Hood Canal, we're leading cutting-edge scientific research. This work is essential to advancing collective understanding about salmon's experience in marine waters, and what we can do to improve survival.

- 2015 PROJECTS**
- + Salish Sea Marine Survival
 - + Hood Canal Bridge Impacts
 - + Salmon Recovery Conference
 - + San Juans Coastal Cutthroat
 - + Hood Canal Steelhead

Unprecedented changes in our natural environment and growing human influences are dramatically impacting our fish. We're preparing imperiled stocks to weather the storm by rethinking the ways decisions are made about their management.

- 2015 PROJECTS**
- + Steelhead Recovery Planning
 - + Tracking Chinook Recovery
 - + Salmon Recovery Council
 - + Washington Salmon Coalition
 - + Oregon Coastal Coho



The Salish Sea

“With the help of Partners like Long Live the Kings and the support of the public, we believe we can make a difference in the health of the Sound for ourselves and for future generations.”

-MARTHA KONGSGAARD,
CHAIR, PUGET SOUND
PARTNERSHIP
LEADERSHIP COUNCIL

The intricate network of marine waters that spans the US/Canada border, and encompasses Hood Canal, Puget Sound, the Strait of Juan de Fuca, and the Strait of Georgia, is central to the life cycles of Northwest salmon and steelhead. Recovery and sustainability is inseparably linked to the health of the Salish Sea, and our ability to successfully manage these stocks is dependent on our understanding of it.

SALISH SEA PROJECT UPDATES

Salish Sea Marine Survival Project

This summer marked the second field season of this ambitious international research collaboration, aimed at improving our understanding of the causes of juvenile salmon mortality in the combined marine waters of Puget Sound and the Strait of Georgia. Field research was conducted by more than 40 partnering organizations in dozens of locations on both sides of the US/Canada border through the spring and summer.



In August, LLTK organized a full-day session at the largest fisheries research conference in North America to compare recent findings of juvenile salmon marine survival studies from throughout the Pacific and Atlantic coasts.

This Project promises to finally crack the mystery of low survival in the Salish Sea, a problem which has long been recognized as a significant barrier to federally-listed Chinook and steelhead recovery. The research will continue through 2018, at which point research results will be converted into recovery actions.

\$1.2 million was raised in the first half of 2015 to support the research phase of this project, putting our total funds raised to date at \$5.5 million. An additional \$5 million is needed to complete this essential trans-boundary effort.

+ Learn more about the *Salish Sea Marine Survival Project*: www.marinesurvivalproject.com

Tracking Chinook Recovery

In 2013, a team headed by LLTK was selected by the Puget Sound Partnership to lead 16 watersheds in crafting programs to track locally-specific recovery efforts for Chinook and their habitats.

This year, we worked with the Puget Sound Partnership and watershed groups to develop common monitoring metrics to follow progress for recovery across the entire basin. We tested these common indicators in two pilot watersheds and began to develop monitoring plans. LLTK staff worked directly with the Lake Washington/Cedar/Sammamish watersheds on this effort.

Puget Sound Steelhead Recovery Planning

LLTK staff are working with steelhead experts around the region to document linkages between human activities and specific impacts to steelhead by life stage. This will enable watershed groups to focus on the most limiting life stages, and to develop the most important actions, when they craft their local recovery strategies. In 2015, we worked with the NOAA-led Recovery Team to begin drafting a template that watersheds will use to develop local recovery plans. We are also using a standardized planning approach to build out a set of marine



survival strategies for the regional plan. These will be further developed as results come in from the Salish Sea Marine Survival Project.

Glenwood Springs Chinook Program

Our Chinook program, based at the Glenwood Springs Field Station on Orcas Island, continued to receive record numbers of Chinook returns this summer. Over 800 Chinook made their way back to the facility in 2015, perpetuating the growth in return rates we've seen over the past several years, and indicating that the program is performing well. Beginning in 2016, the program will be scaled up in order to increase and improve our contribution to North Puget Sound fisheries.

+ Learn more about the Glenwood Springs Chinook Program: www.tinyurl.com/glenwoodchinook

San Juan Coastal Cutthroat Project

In conjunction with our partners Washington Department of Fish and Wildlife, Wild Fish Conservancy, and Kwiáht, LLTK is assessing the status of coastal cutthroat in the San Juans, to better understand the current composition of these populations so that appropriate management and recovery actions can be identified. In early 2015, the results of in-stream sampling began to come in, indicating genetic diversity, which is valuable for sustaining the resilience of the species.

2015 HIGHLIGHTS

ON THE WATER **Salish Sea Marine Survival Project Partners Complete Second Field Research Season**

Scientists on both sides of the US/Canada border were in the field and in laboratories this spring and summer, working to understand the causes of salmon mortality in Puget Sound, Hood Canal, and the Strait of Georgia.

IN THE POND **Glenwood Springs Chinook Program Continues to Show Strong Returns**

Once again, Chinook returns to our Glenwood Springs Field Station were among the highest on record. The program, which supports an important North Puget Sound fishery, will be expanded in 2016.

IN THE NEWS **LLTK Board Member Co-Authors Seattle Times Op Ed: To Save Orcas We Must Save Salmon**

Board Member David Troutt, along with supporters Martha Kongsgaard and Ken Balcolm, coauthored an important Seattle Times opinion piece in response to recent media coverage about orcas in the Salish Sea.

+ Read the editorial: www.tinyurl.com/tosaveorcas



The Hood Canal

“Through the years, our farm has shaped our traditions and deepened our relationship to both water and woods. And our story is ultimately one that many families share, one that traces an arc from resource extraction, to resource sustainability, to restorative stewardship.”

HAMA HAMA COMPANY,
HAMA HAMA WATERSHED,
HOOD CANAL



This photo of the Hood Canal Bridge, taken from shore, shows the 600ft elevated span. An additional 2km portion of the bridge is made up of floating pontoons, creating a barrier to fish passage, the effects of which we are studying.

Hood Canal may be Washington’s most iconic watershed, famed for its quintessential Northwest scenery, waterfront cottages, shellfish farms, and nostalgic vibe. It’s home to many species of salmon and steelhead, and has been at the heart of our watershed-level recovery programs since 1993.

HOOD CANAL PROJECT UPDATES

💡 **NEW! Hood Canal Bridge Impacts Assessment**

The Hood Canal Bridge is an important regional transportation asset and provides a vital link connecting the Olympic and Kitsap peninsulas.

Spanning Hood Canal, the support pontoons of this floating bridge cover a majority of the water’s surface and extend 12 feet underwater. All salmon and steelhead must pass beneath the bridge as juveniles on their way out to the ocean.

Recent studies show the bridge is a barrier to fish passage. Juvenile steelhead slow down and die at a high rate near the bridge: about 40% of the mortality experienced by these migrating steelhead occurs in the vicinity of the bridge.

Other studies suggest the bridge may also disrupt water circulation, potentially lowering Hood Canal dissolved oxygen levels and exacerbating the effects of ocean acidification and

climate change on the Hood Canal ecosystem.

With millions of dollars spent on habitat improvements in Hood Canal, understanding and addressing the impacts of the Hood Canal Bridge on salmon, steelhead, and the Hood Canal ecosystem is critical.

An assessment plan is currently in development by LLTK and our partners, following a similar approach to the Salish Sea Marine Survival Project. The goal of the assessment is to determine how the bridge is leading to fish mortality and impacting the Hood Canal ecosystem, and to identify what actions can be taken to resolve these issues.

🐟💡 **Hood Canal Steelhead Project**

Our premier Hood Canal steelhead recovery effort is half-way to completion. 2014 marked the final year of egg collection for the supplementation phase of this 16-year, multi-stream initiative which seeks to restore three depleted steelhead populations.

Eggs are harvested from steelhead redds in their native streams and raised in the protected environment of our Lilliwaup Creek Field Station. The fish are then released back into the wild once they are strong enough to have a greater chance of survival. Steelhead populations in some Hood Canal rivers that are not enhanced are also tracked to ensure that observed changes are due to supplementation and not to naturally occurring variability.

The program has effectively returned these imperiled stocks from the brink of extinction, with steelhead returns in the supplemented streams increasing every year. The final steelhead releases began this year and will continue over the next two years as we transition to the monitoring phase of the project.

+ Learn more about the Hood Canal Steelhead Project: www.tinyurl.com/LLTKsteelhead



🐟 **North Fork Skokomish Spring Chinook Project**

LLTK is helping Tacoma Power launch their salmon recovery programs in southern Hood Canal. The utility is working to restore spring Chinook, coho, sockeye, and steelhead in the North Fork of the Skokomish River, as part of their settlement agreement with the Skokomish Tribe for the continued operation of Cushman Dam.

To date, we have successfully reared a healthy first group of spring Chinook at our Lilliwaup Creek Field Station for reintroduction into the North Fork Skokomish, where they have been extinct for more than a half century. These fish originated from the Skagit Basin.

The spring Chinook program will be transferred to Tacoma Power’s new conservation hatchery facility in the Skokomish basin once its construction is complete.

+ Learn more about Tacoma Power’s salmon recovery programs: www.tinyurl.com/TPUsalmon

2015 HIGHLIGHTS

REPORTS **State Salmon Report Highlights Progress in Hood Canal**

In a sweeping State-wide survey of 15 salmon populations, Hood Canal chum are among only two identified as being near their recovery goal, echoing LLTK’s Hood Canal summer chum program, which has seen record returns over the past several years.

+ Read the report: www.stateofsalmon.wa.gov

UNDER THE BRIDGE **LLTK and Partners Launch Investigative Effort to Understand Impacts of Hood Canal Bridge**

Data has pointed to a bottleneck of young out-migrating steelhead around the floating pontoons of the Hood Canal bridge. This new effort will shine a light on just how the bridge may be impacting marine survival.

AWARDS **LLTK Presents Innovation Award to Dr. Barry Berejikian**

Our 2015 Innovation Award was presented to Hood Canal Steelhead Project lead researcher and NOAA scientist Barry Berejikian, in recognition of his ground-breaking work to restore wild steelhead in the Hood Canal basin.

EVENTS **Fall for Hood Canal Event Raises \$85k**

More than 80 guests turned out for our Fall for Hood Canal event, contributing—along with generous support from our sponsors—over \$85k to support our Hood Canal programs.



The NW Region

“What is a fish without a river? What is a bird without a tree to nest in? What is an Endangered Species Act without any enforcement mechanism to ensure their habitat is protected? It is nothing.”

-JAY INSLEE, GOVERNOR, WASHINGTON STATE

In addition to operating watershed level salmon and steelhead recovery programs and facilitating collaborative research partnerships, LLTK is also engaged in thought leadership and decision-making processes at a regional level. Through these involvements, we seek to advance the conversation about salmon recovery, new scientific tools, and evolving best practices, as well as to assess opportunities for collaboration with others in the salmon recovery community.

NORTHWEST REGION PROJECT UPDATES

✂ Salmon Recovery Council

LLTK Executive Director Jacques White continued to participate in the Puget Sound Partnership’s Salmon Recovery Council in 2015, as a member of the Council’s Executive Committee representing the environmental community.

The Council is a group of policy decision-makers that meet regularly to develop guidance for implementation of salmon recovery actions and advises the Partnership and the Governor on salmon recovery decisions in Puget Sound. It consists of representatives from each of the region’s 16 watersheds, the environmental and business communities, Tribes, and state and federal agencies.



In 2015, in the face of severe budgetary challenges, the Washington State legislature reduced, but did not cut, funding for many critical salmon recovery actions including on-the-ground restoration, investigating poor steelhead marine survival, and support for monitoring progress and updating recovery plans. Work by Recovery Council members was critical to informing these funding decisions and maintaining momentum towards population recovery and sustainable fisheries.

The Salmon Recovery Council is the keeper of the Chinook recovery plan for Puget Sound, the distributor of funds, and the organization responsible for overseeing monitoring and adaptive management in the basin. By assuming a leadership position on the Council, LLTK plays a key role in guiding and promoting progress and accountability in salmon recovery in the region.

💡 ✂ Salmon Recovery Conference

The 2015 Salmon Recovery Conference was held in May in Vancouver, WA. Attendees numbered over 700, the largest group ever for this international gathering of salmon recovery stakeholders. LLTK played a lead role in organizing the conference, along with the Salmon Recovery Funding Board and the Washington Department of Fish and Wildlife. Among the highlights, more than 250 people attended our “Salmon Recovery Film Night” at the historic Kiggins Theater; we facilitated a day-long session on the *Salish Sea Marine Survival Project*, which showcased the project’s key research findings to date; LLTK’s Jacques White gave a keynote; Board members Norm Dicks and David Troutt each attended and presented. LLTK also organized a session “Climate Change and the Future of Salmon in the Northwest” (watch online: www.cvtv.org/vid_link/4575), in which speakers from NOAA and the University of Washington discussed the challenges climate change presents for the recovery and sustainability of NW salmon.



✂ Washington Salmon Coalition

The Washington Salmon Coalition is a professional network of all 25 “Lead Entity Coordinators” across the state who work with local project sponsors to implement recovery actions. LLTK facilitates this group to assist with the sharing of best practices, building capacity, and connecting with other partners. In 2015, we were awarded additional funding to help the group identify funding needs, improve legislative outreach and communications, draft a manual for new Lead Entity Coordinators, and articulate similarities and differences in recovery approaches across the state to provide context when sharing best management practices.

💡 Oregon Coastal Coho

LLTK launched a new effort in 2015, in partnership with the Wild Salmon Center, NOAA, and the Oregon Department of Fish and Wildlife, to bring an Open Standards process to the planning effort for Oregon coastal coho recovery. Three pilot watersheds are currently testing the use of a common language, and developing strategies to demonstrate to the state that they are ready to address the highest priority actions for coho recovery.

2015 HIGHLIGHTS

AT THE CAPITAL Washington State Legislature Maintains Funding for Critical Salmon Recovery Actions

Funding for essential restoration, research, and recovery planning was extended, despite tense budget discussions as new mandates competed for limited state funds.

ON THE COAST LLTK Launches New Partnership to Restore Oregon’s Coastal Coho

With leadership from LLTK and our partners, three coastal Oregon pilot watersheds are testing the use of an Open Standards planning process to demonstrate to the state that they are ready to address the highest priority actions for coho recovery.

EVENTS Salmon Recovery Conference Boasts Record Attendance

In May, more than 700 people attended the Governor’s Salmon Recovery Conference, held in Vancouver, WA and co-coordinated by LLTK. It marked the highest conference participation to date for this biannual event.

AWARDS LLTK’s Sixth Lifetime Achievement Award Presented Posthumously to Billy Frank, Jr.

At our Spring Fling Benefit Dinner in Seattle in April, we presented our highest award to the inimitable Billy Frank, Jr. in recognition of his unwavering commitment to Northwest salmon.

News Bites

EVENTS

LLTK Sponsors Salmon Recovery Film Night at the Historic Kiggins Theater

In May, in conjunction with the Salmon Recovery Conference in Vancouver, WA, LLTK hosted Salmon Recovery Film Night, featuring several short films and the full-length documentary *Return of the River*, about the Elwha Dam Removal.



Spring Fling Dinner Highlights Connection Between Salmon and Orcas; Raises \$140k

On April 29, LLTK hosted a dinner and auction to benefit the *Salish Sea Marine Survival Project*, our ground-breaking effort to restore salmon and orcas to NW waters. Thanks to our many generous event sponsors and the more than 150 attendees, we raised more than \$140k to support this international research effort. Our 6th annual Lifetime Achievement Award was presented

posthumously to Billy Frank, Jr. during the event, which also featured a presentation by Ken Balcomb of the Center for Whale Research.

+ View event photos:
www.tinyurl.com/LLTKspringfling

17th Annual Salmon Homecoming Draws a Crowd

On Sept. 19, we held our 17th Annual Salmon Homecoming event at Glenwood Springs Field Station on Orcas Island. Attendees participated in facility tours, getting up-close-and-personal with more than 800 returning Chinook, and enjoyed a presentation by guest speaker Dr. Joe Gaydos of the SeaDoc Society. Thank you to our hosts Jim and Kathy Youngren, our event sponsors, and all who attended.

+ View event photos:
www.tinyurl.com/LLTKorcashomecoming

Fall for Hood Canal Raises \$85k for Hood Canal Programs

With the support of all who attended and sponsored our 2nd annual Fall for Hood Canal event, we raised just over \$85k for our salmon and steelhead projects throughout the basin. Our Innovation Award was presented at the event to Hood Canal Steelhead Project lead investigator Barry Berejikian.

+ View event photos:
www.tinyurl.com/LLTKhoodcanal



Back row: Lance Wineka, SPSSEG; Wayne Landis, WWU; Jacques White, LLTK; Mark Powell, WEC; Joel Baker, UW; Jeff Parsons, PSP; Cathy Baker, TNC; Martha Kongsgaard, Chair, PSP Leadership Council. Front Row: Nichole Tuetschel, Senator Cantwell's Office; Stephanie Solien, PSP Leadership Council; Sara Hemphill, King CD; Ginny Bradhurst, NWSC; Marc Daly, PSP.

Delegation of Northwest Environmental Leaders Visits Washington DC for Puget Sound Day

LLTK Executive Director Jacques White traveled to Washington DC in the spring, along with 25 partners from Washington State to discuss the health of the Puget Sound with members of Congress and federal agency leaders, and to drive home the point that Puget Sound is a National treasure. In addition to meetings with all members of Washington State's Congressional delegation, Jacques met separately with high ranking officials of the US Geological and Fish and Wildlife Services, and with the National Marine Fisheries Service to discuss how their agencies can help us understand poor marine survival of salmon and steelhead in Puget Sound, and how LLTK can work with them to

make progress on efforts to recover our salmon and steelhead. In a follow up to the DC meetings, LLTK, along with our partners from the Hood Canal Coordinating Council and Washington Department of Fish and Wildlife, met in August with staff from Senators Murray and Cantwell and Congressmen Heck and Kilmer at LLTK's Lilliwaup facility and at restoration sites along Hood Canal. We briefed Congressional staff on our efforts to recover steelhead and to understand potential impacts of the Hood Canal Bridge on migrating salmon and steelhead and water quality in the Canal.

[Photo caption key: SPSSEG = South Puget Sound Salmon Enhancement Group; WWU = Western Washington University; LLTK = Long Live the Kings; WEC = Washington Environmental Council; UW = University of Washington; PSP = Puget Sound Partnership; King CD = King County Conservation District; NWSC = Northwest Straits Commission.]

COMMUNITY

Moran State Park Kokanee Program Thriving

Hundreds of Kokanee pushed onto the shores of Cascade Lake and into Cascade Creek to spawn, indicating that recent changes we made to the program we operate with Moran State Park and Friends of Moran led to a boost in returns. The program provides a valuable, sustainable Kokanee fishery for residents and visitors of Orcas Island.

+ Watch video of Kokanee spawning:
www.tinyurl.com/morankokanee

GiveBIG Brings in \$23k in Just 24 Hours

2015 was the third year of LLTK's participation in the Seattle Foundation's GiveBIG campaign. Thanks to our committed donors, LLTK Board members, and the Seattle Foundation's sponsors, we raised nearly \$23k, in just 24 hours.

Seattle 4th Graders Launch #OrcaLipSync Campaign to Support LLTK

A creative and determined group of Seattle 4th graders are on a mission to save endangered orcas. Recognizing that salmon are an important food source for orca whales, the kids launched an ambitious social media campaign to raise money in support of LLTK's salmon recovery projects. Their #OrcaLipSync Challenge asked



nominees to post lip sync videos on Facebook and Twitter and to donate to Long Live the Kings. The project was a whole lot of fun for the kids, for all who participated, and for guests at LLTK's Spring Fling benefit dinner who enjoyed an exclusive performance by members of the class. The kids' #OrcaLipSync Challenge raised \$2,138.09 for LLTK, but Executive Director Jacques White also credits the class with helping the organization to raise more than \$70k at our Spring Fling dinner, by energetically and charmingly entertaining the crowd after technical difficulties stalled the night's on-screen presentation.

+ Watch #OrcaLipSync videos:
www.facebook.com/OrcaLipSync

LLTK's Facebook Page Earns 1,000 Likes

Congratulations to our friend and LLTK supporter, Dave Suther, the winner of our 1,000 Likes Facebook Prize Package, and a special shout out to Amanda Smith, the 1,000th person to like our Facebook page.

+ Follow us: [/longlivekings](https://www.facebook.com/longlivekings)





2014 Financials

STATEMENT OF ACTIVITIES

Support & Revenue	
Government Contracts.....	\$1,596,826
Grants.....	\$77,700
Contributions.....	\$210,735
In-Kind Contributions.....	\$43,811
Special Event (Net).....	\$68,797
Other.....	\$408
Total.....	\$1,998,277

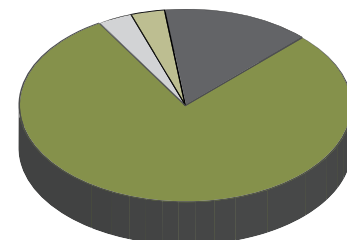
Expenses	
Program.....	\$1,733,373
Management & General.....	\$204,603
Fundraising.....	\$85,795
Total.....	\$2,023,771

CHANGE IN NET ASSETS.....-\$25,494

Net Assets	
Beginning of Year.....	\$94,468
End of Year.....	\$68,974

REVENUE

- Government
- Foundations
- Nonprofits
- Individual Donors



STATEMENT OF FINANCIAL POSITION (at 12/31/2014)

Assets	
Cash & Cash Equivalents.....	\$446,777
Contracts & Grants Receivable.....	\$106,250
Pledges & Accounts Receivable.....	\$21,423
Inventory.....	\$11,452
Prepaid Expenses.....	\$14,822
Plant & Equipment (Net).....	\$17,823
Total Assets.....	\$618,547

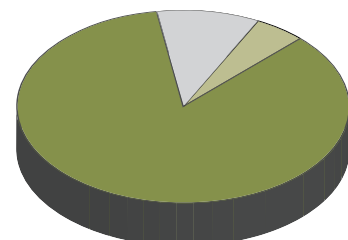
Liabilities & Net Assets	
Accounts Payable.....	\$112,277
Wages & Benefits Payable.....	\$70,541
Deferred Revenue.....	\$366,755
Total Liabilities.....	\$549,573

Net Assets (Unrestricted)	
Invested in Fixed Assets.....	\$17,823
Available for Operations.....	\$51,151

Total Liabilities & Net Assets.....\$618,547

EXPENSES

- Programs
- Fundraising
- Maintenance and General



Our Partners

Thank you to our 2015 project partners.

Alaska Department of Fish and Game
 Bonneville Environmental Fund
 Canfisco
 Cascadia Consulting
 City of Bellingham
 City of Everett
 Clallam County
 Cowichan Tribes
 Environmental Protection Agency
 Fisheries and Oceans Canada
 Friends of Moran State Park
 Genome British Columbia
 Grays Harbor County
 Hama Hama Seafood Company
 Hood Canal Coordinating Committee
 Hook Environmental
 Island County
 Jamestown S'Klallam Tribe
 Jefferson County
 Kalispel Tribe of Indians
 Kara Nelson Consulting
 King County
 Kitsap County
 Klickitat County
 Kwiáht
 Laird Norton Family Foundation
 Lake Washington/Cedar/Sammamish Watershed (WRIA 8)
 Lilliwaup Falls Generating Company
 Lower Columbia Fish Recovery Board
 Lower Elwha Klallam Tribe
 Lummi Nation
 Mason Conservation District
 Mason County
 Mobrand - D. Warren and Associates
 Moran State Park
 Muckleshoot Tribe
 National Park Service
 Natural Systems Design
 Nature Conservancy
 Nisqually Tribe

NOAA Fisheries
 Nooksack Tribe
 Northwest Indian Fisheries Commission
 Northwest Marine Technology
 Oregon Department of Fish & Wildlife
 Pacific Crest Seafoods
 Pacific Northwest National Laboratory
 Pacific Northwest Salmon Center
 Pacific Salmon Commission
 Pacific Salmon Foundation
 Pierce County
 Point-No-Point Treaty Council
 Port Gamble S'Klallam Tribe
 Port Metro Vancouver
 Port of Seattle
 Puget Sound Anglers
 Puget Sound Partnership, including
 Salmon Recovery Council
 Puyallup Tribe
 Quinault Indian Nation
 Robbins Family
 San Juan County
 SeaDoc Society (UC Davis)
 Seattle City Light
 Simon Fraser University
 Skagit County
 Skagit River System Cooperative
 Skagit Watershed Council
 Skokomish Tribal Nation
 Smith Root
 Snake River Salmon Recovery Board
 Snohomish County
 Squaxin Island Tribe
 Stillaguamish Tribe
 Suquamish Tribe
 Tacoma Power
 Thurston Conservation District
 Thurston County
 Trout Unlimited
 Tulalip Tribes
 U.S. Fish & Wildlife Service

U.S. Forest Service
 U.S. Geological Survey
 University of Alaska
 University of British Columbia
 University of Victoria
 University of Washington
 Upper Columbia Salmon Recovery Board
 Washington Department of Fish & Wildlife
 Washington Department of Natural Resources
 Washington Department of Transportation
 Washington Salmon Coalition
 Washington Sea Grant
 Washington State Recreation and Conservation Office
 Washington State Salmon Recovery Funding Board
 Western Washington University
 Whatcom County
 Wild Fish Conservancy
 Wild Salmon Center
 Yakima Basin Fish & Wildlife Recovery Board
 YMCA Camp Orkila

FEATURED PARTNER Port Gamble S'Klallam Tribe



Port Gamble S'Klallam Habitat Biologist Hans Daubenberger. Photo: Northwest Indian Fisheries Commission

As a voice for Hood Canal and a voting member of the Hood Canal Coordinating Council, we appreciate the Port Gamble S'Klallam Tribe's leadership and dedication to issues that advance salmon and steelhead recovery in the Hood Canal basin.

The Tribe has shown an impressive commitment to our *Salish Sea Marine Survival Project*, as well as to our new work investigating adverse impacts of the Hood Canal Bridge on salmon and steelhead. Tribal staff have contributed both time and funding to these important efforts.

In 2015, the Tribe conducted surveys to identify fish distribution in Hood Canal, ultimately finding a noteworthy congregation of steelhead around the floating pontoons of the Hood Canal bridge. Their data, along with those from our *Hood Canal Steelhead Project*, will serve to illustrate for funders and managers the need for additional research into the bridge's effects on out-migrating steelhead.

We appreciate the Tribe's leadership on this and many issues as they strive to improve the fisheries of their usual and accustomed areas.

Learn more about the Port Gamble S'Klallam Tribe and our other project partners:

www.marinesurvivalproject.com/partners

FEATURED DONORS
PCC Natural Markets & Chinook Wines



From left: PCC's Jeff Cox, LLTK's Jacques White, and Chinook Wines' vintners Clay Mackey and Kay Simon.

PCC Natural Markets and Chinook Wines have joined forces in support of Long Live the Kings. "LLTK Blends"—a red and a white wine produced at Chinook's Prosser, Wa, vineyard—are available for purchase at all regional PCC locations. With \$2 on every bottle sold being donated to LLTK, the program has already raised more than \$10k to help fund our salmon recovery work!

On January 17th of this year, PCC and Chinook hosted a special wine tasting event to celebrate this special collaboration. Event guests sampled LLTK Blends, visited with the wine makers, and got a sneak peak at PCC's brand new Greenlake Village store just before its public grand opening.

At the event, LLTK was presented with a check for the \$10k that the fundraiser has brought in to date.

To purchase Chinook Wines' LLTK Blends, visit the PCC Natural Market nearest you:
www.pccnaturalmarkets.com/locations/

2014 Donors

Includes gifts received January 1 – December 31, 2014

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 WA Dept. of Fish & Wildlife
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**In memory of Larry Rutter*





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New Additions

We were pleased to welcome three new members to the LLTK Board of Directors in 2015.

Phil Anderson
*Westport Seabirds; Former Director, Washington
Department of Fish and Wildlife*

Phil served as the Director of WDFW from September 2009 to January 2015. Phil led the organization through a period of considerable change and challenges, including the implementation of overall management restructuring guided at least in part by the LLTK-facilitated 21st Century Salmon and Steelhead Initiative.

His achievements include charting a path on re-introduction of wolves into eastern Washington and maintaining agency function in the face of withering budget cuts due to the financial crisis and following recession. Phil previously served as interim WDFW Director, Deputy Director for resource policy, Assistant Director of WDFW's Intergovernmental Resource Management Program, leading the department's North of Falcon team which sets annual salmon-fishing seasons for marine waters including Puget Sound and the coast, and as the department's representative to the Pacific Marine Fisheries Council (PFMC). Phil continues to represent Washington State on the Pacific Salmon Commission.

Phil joined WDFW in 1994 after serving seven years on the PFMC as a private citizen, including duties as PFMC vice chairman and chairman. Anderson began his professional fishery career over 30 years ago as owner and operator of a charter fishing boat business. He attended Grays Harbor College.

Phil and his wife, Chris, live in Westport and have two sons. Anderson is an avid hunter, fisher and birdwatcher, and has served as a school board member of the Ocosta School District.

Brian Bogen
President / CEO, North Star Petroleum

Brian is President and CEO of North Star Petroleum, which owns Delta Western, the largest distributor of fuel in Alaska, Inlet Petroleum, a lubricant distributor in Anchorage, and E Mau, the largest fuel distributor on the Islands of Maui and Hawaii. North Star is a wholly-owned subsidiary of SaltChuk, a diversified holding company for which Brian previously served as Vice President and Treasurer. Prior to joining SaltChuk, Brian was President of Bogen & Company, a financial consulting firm specializing in mergers and acquisitions and debt offerings. He was formerly Vice President, Corporate Finance, for Dain Bosworth, Inc., a regional investment bank; he served as Director, Corporate Finance, of the Commerce Bank of Washington; and as Vice President, Corporate Finance Group, of Security Pacific Bank/Rainier Bank.

Brian is active in the community and is currently on the Board of Directors for the Chief Seattle Council of the Boy Scouts of America. He has previously served on the Board of Directors for A Contemporary Theatre, Northwest Chinook Recovery, the Seattle Aquarium Society, the Greater Washington Chapter of the National Multiple Sclerosis Society, and Navios.

Brian graduated from the University of Washington and attended the Albers Graduate School of Business at Seattle University. He graduated from the Senior Executive Program at the Stanford Graduate School of Business in 2005. He is an Eagle Scout and is a recipient of the Silver Beaver Award for distinguished service to the Boy Scouts of America. He enjoys golfing, fishing and hunting. Brian, his wife, and their three children reside in Woodway, Washington.



James A. Kraft
*Senior Vice President, General Counsel & Secretary,
Plum Creek*

Since 2002, Jim has been Senior Vice President, General Counsel and Secretary at Plum Creek. He began his career with Plum Creek in 1989 as Vice President, Law and Corporate Affairs. Throughout his tenure at Plum Creek, Jim has been an advocate for habitat conservation planning and has helped negotiate and implement ecosystem-wide plans for the conservation of native fish in Washington and Montana, spotted owls and numerous other species. In 1998, Jim received a certificate of appreciation from the US Fish and Wildlife Service for his work.

After obtaining his law degree from Harvard Law School in 1982, Jim joined the firm of Milbank, Tweed, Hadley & McCloy in 1982 as an Associate in the Corporate and Banking departments. From 1984 to 1989, he worked for Burlington Northern Inc., and its successor, Burlington Resources Inc. in various legal roles, including Assistant Vice President, the position he held prior to joining Plum Creek.

Jim graduated from Harvard College in 1978 with a Bachelor's Degree in East Asian Studies. He is a member of the Bar Association in Washington and New York. He has served as Chairman of the Board of the Seattle Theatre Group, and President of Pacific NW Ballet; and has been a longtime volunteer for the Cystic Fibrosis Foundation where he co-chairs the annual Stairclimb event.

An active fisher, beekeeper, and gardener, Jim resides in Seattle with his wife. They have two children.

DEPARTURES
Carol McGrath



Carol McGrath, center, with Chef Peter Birk and his wife Amy, at LLTK's Salmon Homecoming event.

It is with some sadness that the Long Live the Kings family says goodbye to our Associate Director of Development, Carol McGrath.

Carol, who plans to spend more time with her family on the east coast, has worked with us at LLTK since 2003. She is greatly responsible for the growth and success of LLTK's signature fundraising events.

Over the last few years, Carol has worked with our Board of Directors to build our successful Spring Fling Benefit Dinner and Fall for Hood Canal events from the ground up. With Carol's sound work, we are well-positioned to continue expanding this critical support for our mission.

According to Carol: "I am truly grateful for the opportunity to have been involved with such a unique and nimble nonprofit, and have learned more than I ever imagined about salmon and their ecosystems during my tenure here."

We are thankful for Carol's committed service to the organization and we hope you'll join us in wishing her the best in her future endeavors.

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Contact Us

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1326 5th Ave., #450
Seattle, WA 98101

Phone: 206.382.9555
Email: info@lltk.org

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WAYS TO GIVE

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Make a donation of \$1,000 or above. You'll receive invitations to special events and other opportunities to engage with our work.

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Check "Recurring Donation" on your contribution form to have your card charged each month.

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Make your gift to LLTK go even further. Inquire with your employer about matching gift programs.

Tribute Gifts

Honor the salmon conservationist or fisher in your life by making a tribute gift in his/her name.

Planned Giving

Contact the Development team for more info (206) 382-9555, x21.

Support Us

Long Live the Kings thinks long-term about salmon and steelhead recovery: an investment in our work is an investment in the future of the fish. Please consider making a contribution today. Thank you. Donate online: www.lltk.org/donate

SUPPORT LLTK WITH YOUR HOLIDAY SHOPPING

New! AmazonSmile

Now when you shop on AmazonSmile, 0.5% of the price of your eligible purchases will be donated to the charitable organization of your choice (LLTK of course!). Learn more: www.smile.amazon.com/

Chinook Wines

Chinook Wines and PCC Markets have joined forces to raise support and funds for LLTK. Two new "LLTK Blends" have been produced by Chinook Wines and are available at all Puget Sound PCC Market locations. Each bottle sold raises \$2 for Long Live the Kings. Find a PCC location near you: www.pccnaturalmarkets.com/locations/

LLTK Merchandise

Have you checked out the LLTK Shop recently? We always have a selection of branded merchandise available for purchase online, or by calling the Seattle office to place a phone order. Order by December 19 to ensure delivery before Christmas! Shop online: www.lltk.org/shop | Order by phone: 206.382.9555

To donate securely online, visit www.lltk.org/donate

SAVE THE DATE!
LLTK Spring Fling Benefit Dinner - Thursday, April 28, 2016
Details to be announced soon. To receive updates, sign up for our Enewsletter at www.lltk.org/enews, like us on Facebook (/longlivekings) and follow us on Twitter (@longlivekings).





Afterword

A message from Phil Anderson, Long Live the Kings Board member and former Director of the Washington Department of Fish and Wildlife

When I left the Department of Fish and Wildlife, where I had devoted 21 years to the conservation and management of fish and wildlife in our state, I knew I wanted to stay involved in preserving and protecting our natural resources. I also knew that one of the areas I wanted to focus on was salmon conservation. I was thrilled when I received a call from LLTK Board Chairman Jim Youngren asking if I would consider joining the Board of Directors.

I had been familiar with LLTK for over 30 years, including some of the early work to recover wild Chinook in the Wishkah River in Grays Harbor County. I knew how active LLTK had been in salmon recovery, engaging in on-the-ground projects that produced tangible results. I was also familiar with the organization's most recent undertaking focused on understanding and addressing the complex set of issues associated with the sharp decline in marine survival of salmon in the Salish Sea.

Serving as Director of WDFW for the last six years of my career, I realized how important public/private partnerships are if a public entity is

truly going to make progress in the conservation of natural resources. This is particularly true with salmon because of the broad spectrum of habitat types they are dependent on, extending from the upper reaches of our river systems to the oceans, and everywhere in between. Each one of these habitats are of paramount importance to their health and survival. Simply put, when it comes to salmon recovery, a public agency cannot be successful without creating strong partnerships with the private sector. LLTK is unique in that it is the kind of organization that can help create these kinds of partnerships, and to implement conservation actions that have broad support.

Success in salmon conservation and recovery is predicated on having a broad base of public support and is also dependent on a recognition and respect for treaty Indian fishing rights and the tribes' co-management role. This base of support must include people who are focused solely on conservation and people who also like to pursue fishing and enjoy the table fare that sometimes results from their efforts. LLTK recognizes and

embraces each of these perspectives. They understand that hatcheries, if managed properly, are a key part of maintaining public and tribal support and will be essential to the long-term future of salmon, especially in rapidly-urbanizing areas.

LLTK is dedicated to having healthy populations of salmon and steelhead in the Pacific Northwest. They are an organization that will demonstrate their dedication by pursuing projects that make a difference in the long term. I am proud to be a new member of the LLTK Board of Directors and to continue to contribute in some small way to the health of our salmon and steelhead.

LLTK will continue to push ahead in 2016 and beyond with critically important work like helping to understand the relationship between salmon and the marine environment and setting a direction for steelhead recovery throughout Puget Sound. I urge you to support this critical work as well, by making a tax deductible contribution.

Thank you,
Phil Anderson



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GIVE THE GIFT OF **MANY HAPPY RETURNS**

When you make a donation to LLTK, you help return healthy wild salmon and steelhead to the waters of the Pacific Northwest. This holiday season, *give the gift of fish!*